



Communities In Schools

Chatham County

2020-2021 ANNUAL REPORT



*Building Relationships, Unlocking Potential,
Breaking Down Barriers*

LETTER FROM THE DIRECTOR

Dear Friends of Communities In Schools of Chatham County,

In the most unprecedented year since our founding in 1989, Communities In Schools of Chatham County (CISCC) has once again answered our community's call for support – adapting, growing, and connecting versatile integrated supports and resources to those who need it most. Throughout the past fiscal year, CISCC has utilized our deep community relationships with resource providers, families, schools, volunteers and our growing network of support to go where few others were willing or able to go.

This year challenged us to rethink our traditional foundations of connection and service, and forced us to adapt to meet the ever-changing and growing needs of the youth and families we serve. But as we know, in crisis lies great opportunity, and CISCC continues to be well positioned to build on our strong foundation of school and community-based programs. From helping families address their food and basic needs, emphasizing racial justice and equity in our support systems, providing virtual connection and technology assistance, helping families navigate mental health crises, connecting youth with tutoring and academic assistance, coordinating translation and interpretation services between partners, and building social emotional connection and resiliency through mentoring and relationships – CISCC staff and volunteers were there when called upon. We look forward to answering that call across our community in the years to come.

CISCC fuels personal potential in both our school and community work, so every student can take charge of their story and define their success for life. Everything starts and ends with relationships, the cornerstone of our organization, and this year was no different in spite of the pandemic. Each of our seven versatile programs were able to effectively adapt and adjust services to address individual student and community wide need.

There is so much to be grateful for as we look back at the past year, but the truth is, we couldn't have done any of this without you! While the issues and challenges that the youth in our community continue to persist, so too does your generosity, energy, and compassion. Together, we can continue to offer hope for Chatham's most vulnerable children and their families.

Thank you for all of the ways you continue to partner with us to make CISCC a must have for the students and families we serve. We look forward to meeting tomorrow's challenges knowing caring community members like you have our back.

Thank you, Chatham County, for your sustaining support!



Tych Cowdin, Executive Director

A United Way of Chatham County agency

2020-2021 HIGHLIGHTS:

- Completed 2021-2024 Strategic Plan with focus on growing capacity to sustain quality services
- Served 203 students with individualized case management supports through our 7 unique programs
- Successful Executive Leadership Transition of Chief Operations Officer
- Successful expansion to Jordan Matthews High School
- Provided basic needs (food, toiletries, COVID supplies) and financial support to 100's of families throughout the pandemic
- Created bi-lingual social media and program documents to reach additional youth and families with resources
- Provided summer camp enrichment opportunities to students in partnership with Chatham County Schools
- Earned CIS National Accreditation for second time in August 2020
- Growing and developing both new and existing partnerships with local resource providers and volunteer network of support

2021-2022 GOALS:

- Expansion of services to additional Chatham County schools
- Build awareness of CIS impact and need to all local and state stakeholders
- Grow and sustain partnerships and collaboration to increase impact and capacity
- Develop network of volunteers, mentors, and resource providers to serve more youth and families in need
- Increase and develop fundraising and communication initiatives to promote our work and hire and retain additional qualified staff
- Emphasize diversity, equity, and inclusion in all that we do: staffing, board recruitment, program services

2020-2021 IMPACT

77

VOLUNTEERS



2,637

VOLUNTEER HOURS



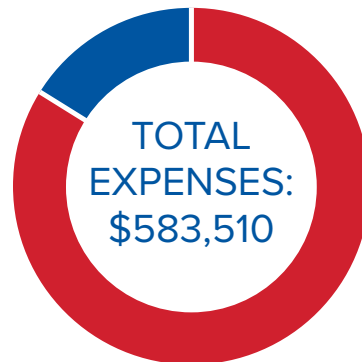
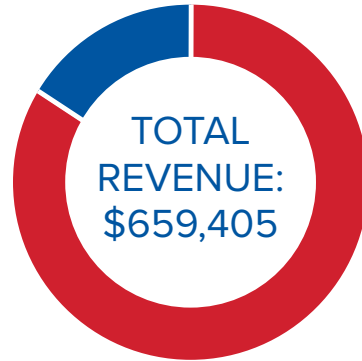
1,422

YOUTH SERVED



203

CASE MANAGED YOUTH



Grants	\$414,875
Contributions <i>(includes foundations, individuals and small grants)</i>	\$244,170
Special Events	\$0

Program Services	\$459,436
General, Administrative, & Fundraising	\$93,750

79 cents of every \$1 contributed used toward Programs and Services.

OUR MISSION

To surround students with a network of support, empowering them to stay in school and achieve in life.

More explicitly, CISCC programs apply an evidenced based model to target identified needs of referred youth with the highest risks for underachievement by attending to the holistic needs of that individual. These integrated student supports address leading indicators of drop out, which are essential to overcoming adversity and finding success through sustained resilience. CISCC connects students with an array of versatile school and community-based resources through seven unique programs that enable staff to engage in a cross-pollination of wrap-around support for youth and families, greatly enhancing their likelihood of success.

OUR VISION

CIS Chatham County will be recognized as a community leader providing encouragement and resources to students to unlock their full potential.

5 BASICS

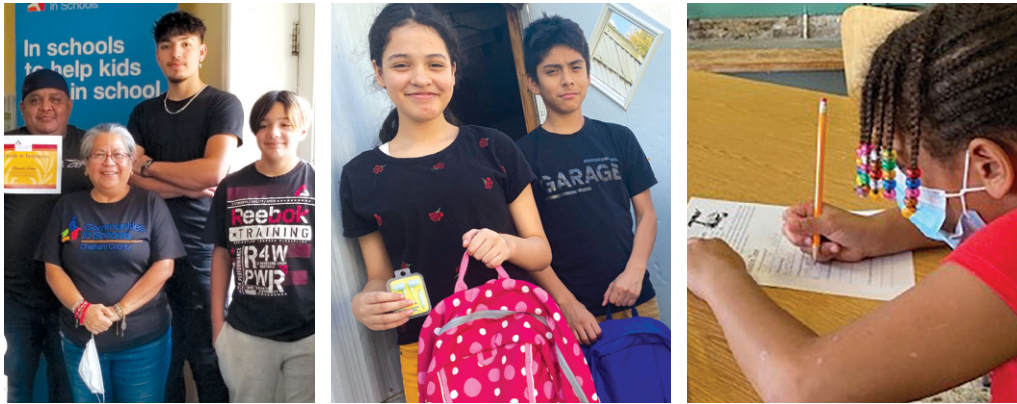
- A one-on-one relationship with a caring adult
- A safe place to learn and grow
- A marketable skill to use upon graduation
- A chance to give back to peers and community
- A healthy start and a healthy future



OUR PROGRAMS

Communities In Schools Chatham County fuels personal potential, so every student can take charge of their story and define their success for life.

We believe that transformative relationships are key to unlocking a student's potential. We will succeed by including our strategies, ingraining in our culture, and reflecting in our behaviors, principles and practices of diversity, equity and inclusion. As a result, we break down immediate and systemic barriers to create and sustain equitable outcomes.



CIS programs offer children and youth ages 5-19 the promise of individualized, accessible, and sustained supportive relationships with adults in schools and in community settings to help them stay in school and ultimately realize their full potential. Trained professionals and qualified volunteers work with youth to address their individual academic, socio-emotional, and basic needs with an evidence-based approach in partnership with schools, health providers, and other community organizations. All CISCC services are free of charge including support of our bilingual Spanish speaking staff.

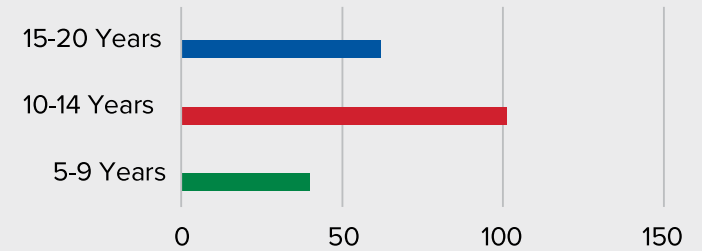
COMMUNITY BASED PROGRAMS:

- Community Service & Restitution
- Teen Court
- Family Advocacy

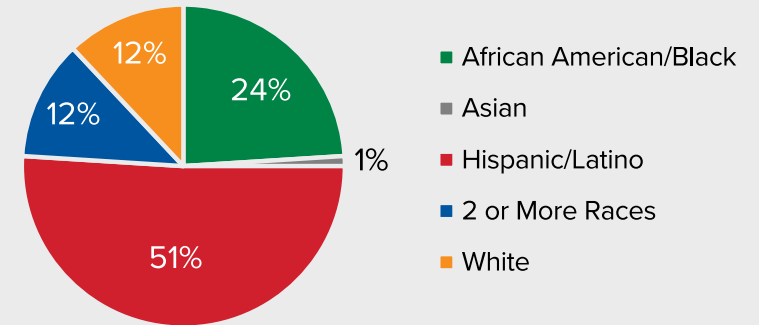
SCHOOL BASED PROGRAMS:

- CIS Model Programs (Chatham Middle School, Virginia Cross Elementary)
- High School Success Coach (Jordan Matthews HS)
- Youth F.I.R.S.T. Mentoring

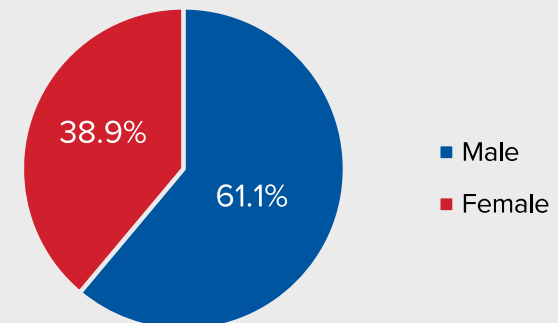
NUMBER & AGE OF YOUTH SERVED



RACE/ETHNICITY OF STUDENTS SERVED



GENDER OF STUDENTS SERVED



SCHOOL-BASED PROGRAMS / YOUTH F.I.R.S.T.



CIS MODEL & YOUTH F.I.R.S.T

Our Student Support Specialists connect students with caring adults and community resources to help them succeed at school and stay on track to graduate. Youth F.I.R.S.T. Mentoring and Lunch Buddy programs offer additional support for youth.

SCHOOLS SERVED BY CIS MODEL:

Virginia Cross Elementary and Chatham Middle School

SCHOOLS SERVED BY GENERAL YOUTH SERVICES:

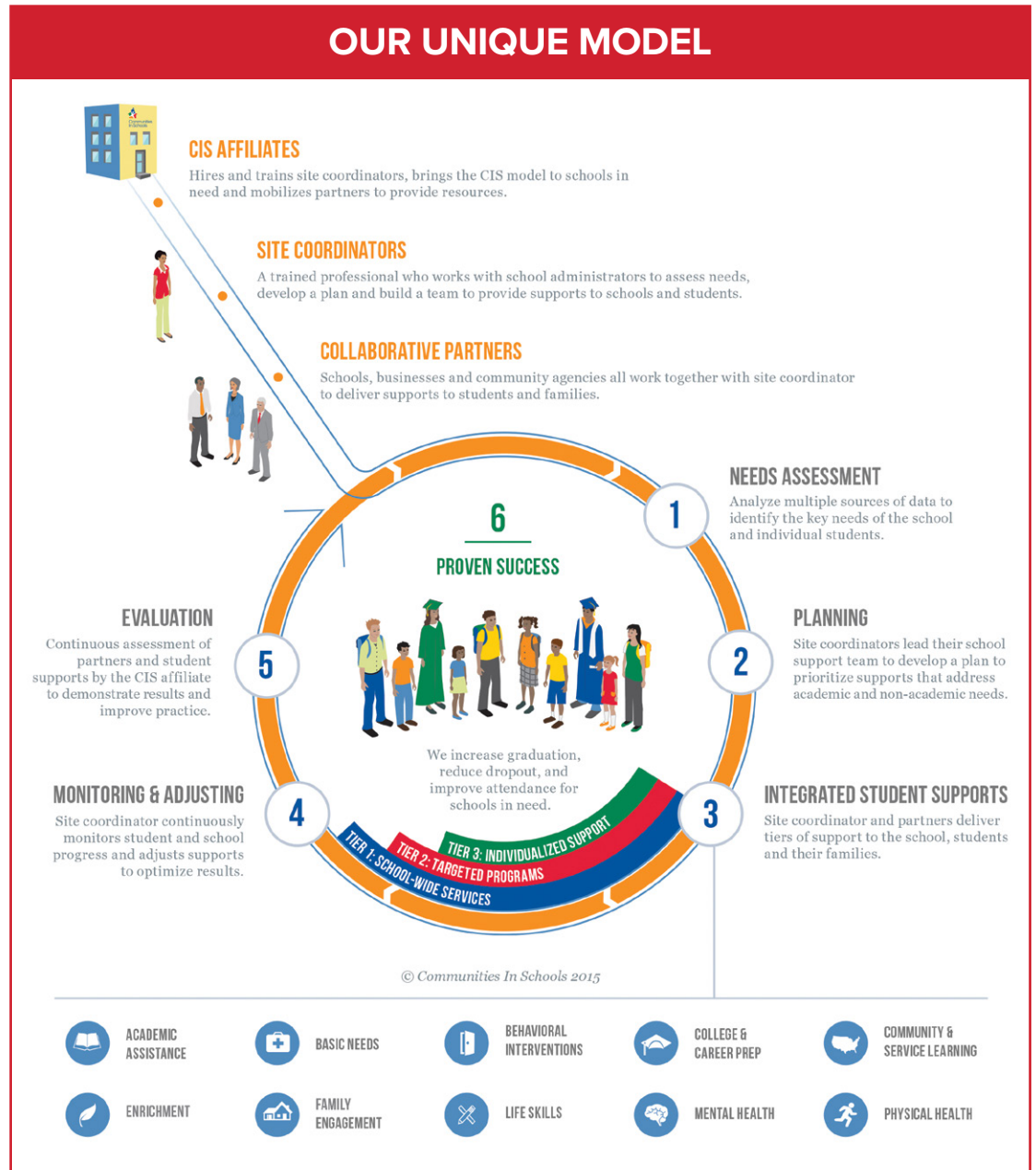
Jordan Matthews High School, Pittsboro Elementary, Siler City Elementary, and George Moses Horton Middle School

• 171 YOUTH SERVED •

89%

MET OR MADE PROGRESS TOWARD THEIR ATTENDANCE GOAL

OUR UNIQUE MODEL



RESTORATIVE JUSTICE PROGRAMS



COMMUNITY SERVICE & RESTITUTION

Communities In Schools Chatham County offers opportunities for juveniles who have committed a non-violent crime a way to pay back their community by serving work hours at approved sites throughout the county. Community Service & Restitution enables youth to reconnect with their community by working alongside responsible adults who teach and model positive social skills that include: responsibility, dependability, integrity and collaboration, as well as, practical job skills. The Community Service & Restitution program provides youth with hands-on activities that instill a sense of pride and opportunity for positive feedback from adults. It offers youth the opportunity to pay restitution costs if indicated, and restore their standing in the community. The combination of the listed activities, targeted educational seminars, and enrichment experiences teach youth interpersonal and decision making skills. The goal of the Community Service & Restitution program is to reduce the number of repeat juvenile offenders while providing community service opportunities for youth. This is facilitated by providing structured community service opportunities for youth who are adjudicated or diverted from Juvenile Court; teaching youth accountability for their behaviors, respect for others and or education/life and job skills.



• 32 YOUTH SERVED •

90%

OF YOUTH HAD NO NEW ADJUDICATIONS
AFTER STARTING THE PROGRAM



TEEN COURT

Teen Court gives first-time juvenile offenders between the ages of 11 and 19 a second chance through Restorative Justice Circles, yet holds them fully accountable for their actions. The CIS Chatham County Teen Court Sentencing Circles provides a diversion opportunity to mostly first-time offenders with certain misdemeanors and infractions, who accept responsibility for their actions. Sentencing Circles serves Chatham County's at-risk youth by providing effective alternatives to the court system. Sentencing Circles work through community partnerships to provide rehabilitative measures and consequences for offenders. The Restorative Practices/Sentencing Circles Coordinator evaluates each young person who is referred to the program to determine if additional services are necessary, such as substance abuse treatment, mental health services, family therapy, DSS involvement, gang-relation, etc. Participation in Sentencing Circles often requires a combination of select sanctions to include community service attendance, participation in educational training, and attendance at a future (closing) sentencing circle. This allows the offender the opportunity to take responsibility, be held accountable, and make restitution for violating the law.



• 8 YOUTH SERVED •

88%

COMPLETED SERVICES DESIGNATED TO
THEM BY THEIR SERVICE PLAN

YOUTH DEVELOPMENT / FAMILY SKILL BUILDING



FAMILY ADVOCACY

Children and parents involved with the Department of Juvenile Justice receive support from CIS staff to learn valuable parenting skills and accountability to help them achieve success at school, at home, and in the community. Family Advocacy is a skill-building approach to working with adjudicated, diverted and at-risk youth and their parents. Youth learn to be accountable for their behaviors and of the consequences for decisions by learning problem solving and decision-making skills. The Family Advocate assists youth with the mastery of positive social and interpersonal skills through one-on-one coaching, and inclusion of youth in pro-social recreational and educational activities. The Family Advocate also works with parents one-on-one and offers small group Parenting Matters classes to decrease their social isolation, increase their ability to supervise their children, set limits, and learn positive communication skills. The Family Advocacy program advocates on behalf of and connects youth to much needed mental health and substance abuse services, resources and support by attending truancy court, IEP planning, Child and Family Team meetings, and assisting parents to identify their child's needs. All services are offered in English and Spanish and are free of charge.

• 25 YOUTH SERVED •

92%

OF FAMILIES EXPERIENCED ENHANCED
FAMILY FUNCTIONING



INDIVIDUAL CONTRIBUTORS

Libba Adams	Nancy Brummitt	Brian and Laura	Sarah & William	Sara Martin	Linda Rodriguez	Martin Terrell
Anne Allen	Hendee	Fuelleman	Horner	JoAnna Massoth	Jeffrey Roscoe	Sandy & Bryan
Ellie and Rich	Joelle Brummitt-	Saundra Gardner	Bill Horner	Maura Dillon	Kathy Roundtree	Tilden
Altman	Yale	Lynne Garrison	Staples and	Doug Dotson	Lilian Royal	Graham Titus
Charles Anderson	Brian and Ann	Anne Geer	Thomasin Hughes	Michelle Maxfield	Julie Russell	Carolyn Townsend
Elizabeth	Burke	Lise Gescheidt	Kenneth Jaworski	John McCann	Robert Burnham	Katy Townsend
Anderson	Samantha Cabe	Jennifer Gibson	Steve and Pam	Curtisteen	& Kathryn	Brent Townsend
TCF Anonymous	Kim and Lewie	Sarah Goddin	Johnson	McCrinmon	Sabadosa	Amy Trunnell
Elizabeth Anton	Caraganis	Beth Goldston	Joyce Johnson	Dr. Gail	Mimi Saffer	Pamela Tucker
Paula Applegate	Elizabeth Carriel	Margaret & Bryan	Tandy Jones	McGuinness	Jo Sanders	Vaughn and Andy
David and Carey	Susan Carson	Goldston	Karl Kachergis	Sue McMaster	Susanne	Upshaw
Baddour	Dorothy M. Casey	Blanche Goldston	Anahid Kavookjian	Susan McMichaels	Saunders	Tom Vanderbeck
Peter Baer	Joanne Caye	George & Nansi	Susan Kelemen	Donna Mergliano	Ann Schoonover	Paul Vernon
Woodrena Baker-	Vince Collura	Greger-Holt	Jim and Sharon	Margaret Miles	Jim and Anne	Nancy Vernon
Harrell	Michael Cotter	Barbara Grossman	Kirkman	Krista and Chip	Marie Schwankl	Jim and Alison
Tom and Elaine	Maude Cuchiara	Erika and Doug	Kit Kirkpatrick	Millard	Julian Sereno	Vernon
Baldasare	Elizabeth	Guy	Cheri and Tom	Mark Molitor	Michael Sheehan	Amos Vernon
Keith Baldwin	Cullington	Joe and Betsy	Klein	Lloydene A. Lee &	Lindsay Shore-	Constance
John & Ellen	Timothy and Linda	Hackney	Ted and Marilyn	Kevin Mooney	Wright	Walkingshaw
Barnard	Cullip	Monica Hadley	Koenig	Chad Morgan	Bennett Groshong	William and
Louise Barnum	Gail Curry	Diana Hales	Jane Kornblut	Barbara Myers	and Melaine	Sandra Wall
Gerry Barrett	Melody Dark	Judith Hallman	Ernest and Eunice	McKinley	Ann Sill	Pamela and
Paul and Ginger	John Davis	Dave and Frances	Kraybill	Sharman and Eric	Karen and Jamie	Conrad Weiden
Bauer	Stephanie Davis	Haman	Susan and	Noguchi	Sirls	Cherie
Laura Benitez	Erin Denninston	Laura Heise	Thomas Krebs	Victoria Norwood	Tom and Vicki	Westmoreland
Abby Bishop	Jaime and Chris	Susan and	Anna Kuo	Miguel Olvera	Smith	Tim & Lynn White
Patty Blanton	Detzi	Stephen Helmer	Charlotte Leidy	Vincent and Tanya	Dave Smith	Edwin White &
Paul & Jo Bolig	Nicholas	Karen Henry	Carol & Alison	Papandrea	Marcia Smith	Gwen Overturf
Norma Boone	DiColandrea	Carol & Mark	Lentz	Richard Parish	Andrea and	Cathy and Turner
Dr. David Nichols	Ilna Dubester	Hewitt	Nancy Leroy	Betty Parker	Robert Stark	Whitted
and Mayme	Beverly Dugan	Daphne Hill	D. Brent Levy	Neil Pedersen	Dave and Cheryl	Jim and Bev
Boyd	Nita Dukes	Craig Hillemeier	John & Patti Liegl	Laura Pray	Stevens	Wiggins
Sally Boyd	Amy Durso	Nancy Hillmer	Mary Rossie	Diane Price	Charles Stewart	Whitney Wiggins
Kerrie Boyle	Ginger and Bob	Henry and Lucy	Lindsey	Robert Reives	Anna Stormzand	Nancy Wilkes
Sharon Bradley	Earl	Hinson	Laine Lipson	Rebecca Richard	Barbara Strange	Rita Willett
Chuck and Susan	Cindy and Tommy	Dottie Hobbs	Gene and Robert	Kevin Ricker	Linda and Charlie	Mike Williams
Brantley	Edwards	Jeffrey Holl	Logel	Robert Riddle	Straughn	Jim and Lee
Victoria Brawley	Emily Feidelson	Cathy Holt	Alex Loops	Sy and Patricia	Tina Summerlin	Wilson
Carole Lee Bresky	Douglas and	Gloria Homer	Dede Loops	Robbins	Sarah and Roger	Scott Wilson
James and Mrs.	Deborah Fein	Aaron and Mary	Selina Lopez	Lowell & Asta	Swearingen	Betty Wilson
Babette Brown	Karen Frisch	Honeycutt	Mary Lucas	Roberts	Nancy Tanguay	Betsy Wing

FUNDERS

Absolute Realty Company LLC	Communities In Schools of North Carolina	Oak Foundation	The Mary G. and George E. Morris Charitable Fund
Arthur Carlsen Charitable Fund of Triangle Community Foundation	Delta Sigma Theta Sorority	Page Vernon Memorial Fund	Town of Siler City
Cardinal Innovations	Duke Energy	Pittsboro Presbyterian Church	Triangle Community Foundation
Carter Bank & Trust	Goodnight Educational Foundation	Primrose School of Chapel Hill at Briar Chapel	United Way of Chatham County
Central Electric Membership Corporation	Melaleuca	Rolander Family Foundation	United Way of the Greater Triangle
Chapel In The Pines	Mellow Marsh Farm	SAS, Inc.	Wade Barber Fund of Triangle Community Foundation
Chatham County Government	NC Department of Public Safety - Division of Juvenile Justice	Siler City Rotary Club	Wellspring Fund of Triangle Community Foundation
Chatham County Schools	North Carolina State Employees Combined Campaign	The Allen Tate Foundation	Women of Fearington, Inc.
Chatham Marketplace		The American Board of Pediatrics	
		The Local Church	

2021-2022 CIS CHATHAM COUNTY STAFF

Tych Cowdin, *Executive Director*
Perla Ayala, *Chief Operations Officer*
Jazmin Mendoza Sosa, *Program Director*
Pam Johnson, *Administrative Assistant*
Shirille Lee, *Student Support Specialist, Youth F.I.R.S.T. Mentoring*
Maria Soto, *Family Advocacy Program Coordinator*
Travis Patterson, *Community Service & Restitution Program Coordinator*
Pablo Avendano, *Teen Court Program Coordinator*
Veronica Nunez, *Family Advocacy Program Assistant*
Wes Lail, *High School Success Coach, Jordan Matthews High School*
Tiara Gilbert, *Student Support Specialist, Chatham Middle School*

2021-2022 CIS CHATHAM COUNTY BOARD OF DIRECTORS

Mayme Boyd, *Co-Chair*
Dr. Gail McGuinness, *Co-Chair*
Paul Bauer, *Vice Chair*
Rev. D. Brent Levy, *Secretary*
Sara Martin, *Treasurer*
Saundra Garnder
Bill Horner III
Woodrena Baker-Harrell
Alex Loops
Lisa Fedele
Steve Maynor
John McCann
Advisory:
Neil Pederson, Charles Anderson, George Greger-Holt

Communities In Schools of Chatham County
 PO Box 903
 208 N. Chatham Ave.
 Siler City, NC 27344
 919.663.0116
 ciscc@cisatham.org
 www.cisatham.org